

CBM is an international development organisation, committed to improving the quality of life of persons with disabilities in the poorest countries of the world. Based on its values and over 100 years of professional expertise, CBM addresses poverty as a cause and a consequence of disability, and works in partnership to create a society for all. CBM's vision is: "an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential". CBM works with persons with disabilities, their families, local partner organisations, alliance partners including UN agencies, global organisations, and Disabled Persons' Organisations (DPOs).

CBM has been involved from the outset with "VISION 2020: The Right to Sight", a global initiative with the International Agency for the Prevention of Blindness (IAPB) to eliminate avoidable blindness by the year 2020, and other global initiatives such as the provision of affordable hearing aids, education for all and community mental health. CBM is also recognised as a collaborating organisation by the World Health Organization (WHO) and has consultative status with the United Nations Economic and Social Council (ECOSOC).

Together with its partner organisations, CBM is active in more than 650 projects in 63 countries in Africa, Asia, and Latin America, and in 2015, reached more than 10.5 million people in core activities.

CBM's International Office is now accepting applications for an

### **Ophthalmologist/Head of Eye Unit**

**Location:** Kabgayi, Muhanga District, Rwanda

**Contract Duration:** 2 years

**Contract Start:** October 2017

#### **Objective**

The position holder is responsible for the continuity of the eye care services at the Kabgayi Eye Unit and outreach clinics. In addition, the position holder will also be responsible for the training of staff from Kabgayi Eye Unit and trainees from other institutions.

#### **Main tasks**

- Performing and supervising the performance of all eye surgeries and monitoring the outcome of all surgeries
- Supervising the outpatient department and ward
- Being responsible for the outreach clinics and outreach surgeries in Rwanda
- Developing the income generating activities to ensure sustainability of the Kabgayi Eye Unit, i.e. eye drops production, optical workshop, ophthalmic diagnostic centre, etc.
- Conducting in service training for medical and paramedical personnel in eye unit and for visiting trainees from other institutions

- Supervising the administration (stock keeping, finances, human resources of the eye unit, preparing and submitting the annual budget, CBM quarterly statistics, CBM quarterly Project Progress Report, bi-annual and annual reports for CBM and Light for the World, etc.) with close collaboration with the administrative head of the Kabgayi Eye Unit
- Organising and leading a monthly meeting within the Eye Unit
- Representing the Kabgayi Eye Unit in meetings with donors, the Ministry of Health and the Technical Working Group for Eye Care under the Ministry of Health and with other partners of the eye unit
- Working closely with the CBM Country Office in Rwanda to ensure project reports and other needed documents are produced and submitted in time and project visits by CBM staff and its Member Associations are coordinated
- To follow and apply CBM values, strategies and principles within the Kabgayi Eye Unit establishment.

### **Professional Profile and Requirements**

- Medical degree including a 3-4 years specialized training in ophthalmology
- Minimum 5 years of medical experience post specialisation desirable (MCSIS, phaco, congenital cataract surgery, glaucoma, basic eye lid surgery, yag, diode laser procedures). Experience in strabismus and vitreoretinal surgery advantageous
- Proven surgical track record
- Working experience in Africa/Vision 2020 settings
- Clinical and surgical teaching and training experience
- Administrative and management experience
- Knowledge/experience of the international mainstream development sector and disability and development-related discussions and trends advantageous
- Good writing skills and the ability to develop meaningful concepts, proposals and reports

### **Personal Profile and Competencies**

- Self-motivated and able to organise teamwork
- Good communication, financial and management skills
- Strategic thinker and results-oriented
- Ability to work under pressure to meet deadlines and targets
- Persistence in task
- Flexibility
- Ability to handle conflict and criticism
- Excellent command of English (both written and oral) and/or French
- Good computer skills (MS Office applications)

**The future job holder adheres to CBM's values and commits to CBM's Child Safeguarding Policy.**

**CBM encourages persons with disabilities to apply for this position.**

Qualified candidates are invited to submit, in English, a meaningful cover letter, explaining why s/he wants to work for CBM, a detailed CV indicating her/his areas of surgical competency, years of experience in the indicated area of competency and number of specific surgeries performed. This information together with copies of relevant diplomas and professional references (max 2MB) should be sent via email to: [recruitment@cbm.org](mailto:recruitment@cbm.org)

**Application deadline: October 23, 2016**